दिव्यांग व्यक्ती हक्क अधिनियम, २०१६ नुसार महाराष्ट्र प्रदूषण नियंत्रण मंडळातील पदांकरीता दिव्यांगासाठी पदे सुनिश्चित करणेबाबत...

महाराष्ट्र शासन पर्यावरण व वातावरणीय बदल विभाग क्रमांक :- दिव्यांग २०२१/प्र.क्र. ३७/आस्थापना

हुतात्मा राजगुरू चौक, मादाम कामा मार्ग, मंत्रालय, मुंबई-४०० ०३२. दिनांक :- १७ जून, २०२१.

वाचा:- १) दिव्यांग व्यक्ती हक्क अधिनियम, २०१६

- २) सामाजिक न्याय व विशेष सहाय्य विभाग शासन परिपत्रक क्र. दिव्यांग-२०१९/ प्र.क्र.२५१/दि.क.२, दि. १२.११.२०२०
- 3) केंद्र शासनाच्या सामाजिक न्याय व अधिकारीता मंत्रालय, नवी दिल्ली यांची दि. ०४.०१.२०२१ ची अधिसूचना
- ४) सामाजिक न्याय व विशेष सहाय्य विभाग शासन निर्णय क्र.दिव्यांग- २०१३/प्र.क्र.२५१/ दि.क्र.२, दि. ०७.१०.२०१६.
- ५) सामाजिक न्याय व विशेष सहाय्य विभाग शासन निर्णय क्र.दिव्यांग- २०१९/प्र.क्र.३५/ दि.क्र.२, दि. ०२.०२.२०२१.
- ६) महाराष्ट्र प्रदूषण नियंत्रण मंडळाचे क्र.जा.क्र.मप्रनि/आस्था/म-३३, दि.१६.२.२०२१ चे पत्र.
- ७) सामाजिक न्याय व विशेष सहाय्य विभागाचे अ.शा.प.क्र.दिव्यांग -२०२१/संकीर्ण ११/दि.क.२ दिनांक २१.०५.२०२१ चे पत्र
- ८) पर्यावरण व वातावरणीय बदल विभाग शासन निर्णय क्र. दिव्यांग -२०२१/प्र.क्र. ३७/आस्थापना, दि. ०३/०३/२०२१
- ९) सामाजिक न्याय व विशेष सहाय्य विभागाचे पत्र.क्र.दिव्यांग -२०२१/संकीर्ण ११/दि.क.२ दि. ०१/०६/२०२१

प्रस्तावना:-

दिव्यांग व्यक्ती हक्क अधिनियम, २०१६ कलम ३३ नुसार दिव्यांगासाठी शासन सेवेतील पदांची पदसुनिश्चिती करणे आवश्यक आहे. यासाठी केंद्र शासनाने दि.४.०१.२०२१ च्या अधिसूचनेन्वये दिव्यांगासाठी सुनिश्चित केलेल्या पदांची यादी करुन सदर यादी केंद्र शासनाच्या www.disabilityaffairs.gov.in य संकेतस्थळावर Policy/Act/Rules-Notification येथे List Of Post Identification Suitable for Persons with Benchmark Disability notified on ०१.०१.२०२१ या शिर्षाखील प्रसिध्द केली आहे. सामाजिक न्याय व विशेष सहाय्य विभागाने दि.०७.१०.२०१६ च्या शासन निर्णयान्वये, राज्यशासनाच्या आस्थापनेवरील पदे दिव्यांगासाठी सुनिश्चित करण्याबाबतच्या सूचना निर्गमित केल्या आहेत. संदर्भ क्र.५ येथील शासन निर्णयातील निर्देशास अनुसरुन महाराष्ट्र प्रदूषण नियंत्रण मंडळातील पदांचे पदसुनिश्चिती करण्यासाठी सादर केलेला प्रस्ताव शासनाच्या विचाराधीन होता.

शासन निर्णय:-

दिव्यांग व्यक्ती हक्क अधिनियम, २०१६ मधील कलम ३३ नुसार केंद्र शासनाच्या सामाजिक न्याय व अधिकारीता मंत्रालय, नवी दिल्ली यांनी दि. ०४.०१.२०२१ च्या अधिसूचनेन्वये दिव्यांगासाठी सुनिश्चित केलेल्या पदांचीं यादी प्रसिध्द केलेली आहे. केंद्र शासनाने दिव्यांगासाठी सुनिश्चित केलेली गट"अ" ते गट "ड" मधील जी पदे राज्य शासनाच्या आस्थापनेवर आहेत अशी पदे,सदर अधिसूचना व सामाजिक न्याय व विशेष सहाय्य विभागाच्या दि. ०२.०२.२०२१ रोजीच्या शासन निर्णयानुसार उपरोक्त मुद्दा क्र.अ व ब वगळता मुद्दा क्र क

अनुसार उर्वरित इतर संवर्गाची पदे पदसुनिश्चितीसाठी सामाजिक न्याय व विशेष सहाय्य विभागाच्या अधिपत्याखालील गठीत तज्ञ समितीच्या मान्यतेसाठी सादर केला होता.

सामाजिक न्याय व विशेष सहाय्य विभागाच्या दिनांक ०१.०६.२०२१ च्या पत्रान्वये तज्ञसमितीने महाराष्ट्र प्रदूषण नियंत्रण मंडळातील १५ संवर्गातील पदांच्या सोबत जोडलेल्या विवरणपत्र "अ" मध्ये दर्शविल्याप्रमाणे पदे दिव्यागांसाठी सुनिश्चित करण्यात येत आहे.

- ३. सदर शासन निर्णय, केंद्र शासनाच्या केंद्र शासनाच्या सामाजिक न्याय व अधिकारीता मंत्रालय, नवी दिल्ली यांची दि. ०४.०१.२०२१ ची अधिसूचना व सामाजिक न्याय विभागाच्या दि. ०२.०२.२०२१ रोजीच्या शासन निर्णयान्वये दिलेल्या सूचनेनुसार निर्गमित करण्यात येत आहे.
- ४. सदर शासन निर्णय महाराष्ट्र शासनाच्या <u>www.maharashtra.gov.in</u> या संकेतस्थळावर उपलब्ध करण्यात आला असून त्याचा संकेतांक क्र. २०२१०६१७१७४१३७३४ असा आहे. हा शासन निर्णय डिजीटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

सहपत्र:- विवरणपत्र-अ

(मनोहर बंदपट्टे) अवर सचिव, महाराष्ट्र शासन

प्रति,

- १. मा. राज्यपाल यांचे सचिव, राजभवन, मलबार हिल, मुंबई
- २. मा. मुख्यमंत्री यांचे प्रधान सचिव, मंत्रालय, मुंबई
- ३. मा. मंत्री (पर्यावरण व वातावरणीय बदल विभाग) मंत्रालय, मुंबई,
- ४. मा. राज्यमंत्री (पर्यावरण व वातावरणीय बदल विभाग) मंत्रालय, मुंबई,
- ५. मा.मुख्य सचिव, मंत्रालय, मुंबई
- ६. मा.प्रधान सचिव, सामाजिक न्याय व विशेष सहाय्य विभाग, मंत्रालय, मुंबई
- ७. मा. प्रधान सचिव, (पर्यावरण व वातावरणीय बदल विभाग) मंत्रालय, मुंबई,
- ८. सदस्य सचिव, महाराष्ट्र प्रदूषण नियंत्रण मंडळ, मुंबई.
- ९. आयुक्त, दिव्यांग कल्याण , आयुक्तालय, पुणे,
- १०. उप सचिव (पर्यावरण व वातावरणीय बदल विभाग), मंत्रालय, मुंबई
- ११. निवडनस्ती.

महाराष्ट्र प्रदूषण नियंत्रण मंडळ

विवरणपत्र अ (दिव्यांग व्यक्ती हक्क अधिनियम, २०१६ व सामान्य प्रशासन विभागाच्या दिनांक २९/०५/२०१९ रोजीच्या शासन निर्णयानुसार पद सुनिश्चीती)

अ.क्र.	वर्ग	पदनाम	शारीरिक पात्रता	दिव्यांग प्रवर्ग	सदर पदांची जबाबदा–या व कर्तव्ये	शेरा
9	अ	जल प्रदुषण निवारण	S,ST,,BN,L,RW,SE,	a)LV	He/she shall be principal technical and	
		अभियंता		b)HH	executive officer for the implementation of the	
				c)OA,LC,DW,AAV	air/water pollution control Acts and the	
				d)ASD(M),SLD,MI	policies framed by the Board thereunder	
				e)MD involving a to d above	towards prevention, control and abatement of	
					air/water pollution in the State of Maharashtra.	
					His/she main duty will consist of investigating	
					into the problems of air/water pollution in the	
					State from all angles and to suggest corrective	
					measures thereto within the frame work of	
					legislation on the subject. He/she shall also be	
					held responsible for developing laboratory.	
					He/she will also carry out the normal duties of	
					head of the office administratively, financially,	
					technically and legally.	
२	अ	हवा प्रदूषण निवारण	S,ST,,BN,L,RW,SE,	a)LV	He/she shall be principal technical and	
		अभियंता		b)HH	executive officer for the implementation of the	
				c)OA,LC,DW,AAV	air/water pollution control Acts and the	
				d)ASD(M),SLD,MI	policies framed by the Board thereunder	
				e)MD involving a to d above	towards prevention, control and abatement of	
					air/water pollution in the State of Maharashtra.	
					His/she main duty will consist of investigating	
					into the problems of air/water pollution in the	
					State from all angles and to suggest corrective	
					measures thereto within the frame work of	
					legislation on the subject. He/she shall also be	

					held responsible for developing laboratory.	
					He/she will also carry out the normal duties of	
					head of the office administratively, financially,	
					technically and legally.	
					technically and legally.	
3	अ	सहायक सचिव (तांत्रिक)	S,ST,W,BN,L,KC,PP,MF	a)LV	He/she shall be principal technical and	
`	-	,	RW,SE,C,	b)HH	executive officer for the implementation of the	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	c)LC,AAV	air/water pollution control Acts and the	
				d)ASD(M),SLD,MI	policies framed by the Board thereunder	
				e)MD involving a to d above	towards prevention, control and abatement of	
				ojiviz irivorvirig a to a abovo	air/water pollution in the State of Maharashtra.	
					His/she main duty will consist of investigating	
					into the problems of air/water pollution in the	
					State from all angles and to suggest corrective	
					measures thereto within the frame work of	
					legislation on the subject. He/she shall also be	
					held responsible for developing laboratory.	
					He/she will also carry out the normal duties of	
					head of the office administratively, financially,	
					technically and legally.	
					EIC division including IMIS/Web Site and all	
					aspects of computerization, Management	
					and co-ordination of CAC Desk., Co-	
					ordination of complaints, Ref- MoEF/ CPCB/	
					VIP., Co-ordination of Technical Committee.,	
					Consent Management / CREP Management	
					of Chemical and petrochemical industries,.	
					Training/ Workshop/ Seminars/ Financial	
					Assistance request,. Residual Work as	
					assigned by the Member Secretary., Any	
					other works which division is currently	
					handling	

8	अ	प्रधान वैज्ञानिक अधिकारी	S, ST, W, RW, SE, C, MF	a)LV	He will be overall controlling Officer for all the	
				b)HH	scientific activities including laboratories of the	
				c)LC,AAV	Board. He will be responsible for giving	
				d)ASD(M),SLD,MI	guidance in respect of Development &	
				e)MD involving a to d above	Standardisation of different aethoe in relation	
					to analyses of environment Pollutants. He will	
					be responsible for research activities to be	
					undertaken by the Board in various fields. He	
					will be responsible for planning and	
					establishment of various Reginal & Field	
					Laboratories of the Board and inspection/	
					Working thereof. He will be responsible for	
					granting of recognition to the laboratories and	
					inspection and working thereof. He shall be	
					responsible for investigation in the complaints	
					of pollution converting the Laboratory aspects.	
					He will be responsible for development and	
					maintenance of Air & water quality surveys for	
					different areas, rivers/ creek, in the State and	
					prepare status reports thereof. He will assist	
					authorities for implementation of various Rules	
					relation to manufacture storage, import,	
					management and handling etc, of hazardous	
					waste/chemicals covered under Environment	
					(Protection) Act, १९८६. He will be responsible	
					for making inventory of Hazardous Wastes	
					and their disposal sites required in connection	
					with Grant of Authorisation under Hazardous	
					Wastes 9 Management & handling) Rules,	
					१९८९. He will assist the authorities for	
					identification of sites for disposal of Hazardous	
					Waste. He will be responsible for organising	
					Training of Laboratory Personnel Converging	

					the related aspects. He will discharge duties
					administratively / Financially within the powers
					delegated to his from time to time. He will be
					required to carry out such other duties as may
					be assigned to him by the superiors from time
					to time.
ч	अ	प्रादेशिक अधिकारी	S, ST, BN, L, RW, SE	a)LV	His prime duty will be to enforce the various
				b)HH	environmental legislations effectively in the
				c)OA,LC,DW,AAV	State. He will have collect Hydrological data of
				d)ASD(M),SLD,MI	river couses, polluting agencies, establishing
				e)MD involving a to d above	and monitoring points so as to prepare
					pollution survey reports. To scrutinise
					applications for grant of
					Consent/Authorisation and after making due
					verification, grant or refuse the same or
					recommend for appropriate action to the
					Board as the case may be. To collect samples
					of Environmental Pollutants by following due
					procedures and submit the same for analysis.
					To propose the legal action against
					defaulters/polluting agencies and seek
					sanction of the Board. To file
					applications/affidavits/complaints in
					appropriate Court for and behalf of the Board.
					To suggest economical and reliable methods
					of treatments of sewage and trade
					effluent/hazardous waste or for the control of
					air emissions and extend technical assistance
					to industries/local bodies and other
					institutions. To visit sites, industries, etc.to
					assess the pollution load and suggest
					remedial measures. To assist and co-ordinate
					with the Legal Department in the matter of

					issuance of notices/preparation of
					applications /affidavits/Complaints/Written
					Statements, etc. To adduce documentary/
					Oral evidence in Court cases. To supervise the
					working of the field staff and Laboratories
					under his control. To do such other benefits
					duties as may be entrusted to him by his
					superiors.
દ્દ	अ	कार्यकारी अभियंता	S, ST, W, BN, MF, RW,	a)LV	He shall be responsible for carrying out field
			SE, C	b)HH	work in the matter of collection of hydrological
				c)OA,LC,DW,AAV	data of river courses/ambient air quality data,
				d)ASD(M),SLD,MI	details of various polluting agencies and
				e)MD involving a to d above	establishing monitoring stations, collection of
				,	waste water air emission samples, site
					inspections and visit to factories and other
					polluting agencies and preparing reports on the
					extent and gravity of pollution of river basins/
					ambient air in his jurisdiction. He will be
					responsible for making first hand scrutiny of
					applications for Consent/Authorisation and
					recommending them to his superiors. He will
					also be the Controlling Officer for the purpose of
					administrative, technical and financial powers as
					may be delegated to him within his jurisdiction.
					He will also be required to brief the Law Officer of
					the Board/Panel Advocate on legal matters and
					adduce evidence before Court of Law. He will
					have to carry out the surveys of sites for disposal
					of Hazardous Waste and shall also be required
					to collect the Hazardous Waste samples from
					the industries within his jurisdiction. He will also
					carry out such Other benefits duties as may be
					assigned to him by his superiors.

(9	अ	साम्रगी अधिकारी	S,ST,W,BN,MF,RW,SE,	a)LV b)D, HH c)OA,OL,LC,DW,AAV d)ASD(M),SLD,MI e)MD involving a to d above	मंडळाच्या मालकीच्या प्रयोगशाळांमधील सर्व उपकरणांची नोंद घेऊन ती उपकरणे कार्यान्वित ठेवण्याकरिता योग्य ती कार्यवाही करणे. मंडळाच्या सर्व कार्यालयातील जड वस्तु नोंदवही योग्य प्रकारे ठेऊन याबाबतीत खात्री करणे तसेच दरवर्षी त्याची पडताळणी करणे. मंडळाचे संगणक व इतर साहित्य वाहन, फिरत्या प्रयोगशाळा योग्य त्या स्थितीमध्ये कार्यान्वित ठेऊन त्याबाबतीत वार्षिक देखभालीचे कॉन्ट्रक्ट देणे.	
۷	अ	वरिष्ठ वैज्ञानिक अधिकारी	S, ST, W, BN, L, KC, PP ,MF, RW, SE, C	a)LV b) HH c)LC,AAV d)ASD(M),SLD,MI e)MD involving a to d above	He will be overall controlling Officer for all the scientific activities including laboratories of the Board. He will be responsible for giving guidance in respect of Development & Standardisation of different aethoe in relation to analyses of environment Pollutants. He will be responsible for research activities to be undertaken by the Board in various fields. He will be responsible for planning and establishment of various Reginal & Field Laboratories of the Board and inspection/ Working thereof. He will be responsible for granting of recognition to the laboratories and inspection and working thereof. He shall be responsible for investigation in the complaints of pollution converting the Laboratory aspects. He will be responsible for development and maintenance of Air & water quality surveys for different areas, rivers/ creek, in the State and prepare status reports thereof. He will assist authorities for implementation of various Rules relation to manufacture storage, import, management and handling etc, of hazardous waste/chemicals covered under Environment	

					(Protection) Act, ৭९८६. He will be responsible	
					for making inventory of Hazardous Wastes	1
					and their disposal sites required in connection	1
					with Grant of Authorisation under Hazardous	1
					Wastes & Management & handling) Rules,	1
					٩٩٤٥. He will assist the authorities for	1
					identification of sites for disposal of Hazardous	1
					Waste. He will be responsible for organising	1
					Training of Laboratory Personnel Converging	1
					the related aspects. He will discharge duties	1
					administratively / Financially within the powers	1
						1
					delegated to his from time to time. He will be	1
					required to carry out such other duties as may	1
					be assigned to him by the superiors from time	1
	O.T.		0.07.00.1.00.4.05	NA.	to time.	
8	अ	उप प्रादेशिक अधिकारी	S, ST, BN, L, RW, SE	a)LV	He shall be responsible for carrying out field	1
				b)D,HH	work in the matter of collection of hydrological	1
				c)OA,LC,DW,AAV	data of river courses/ambient air quality data,	
				d)ASD(M),SLD,MI	details of various polluting agencies and	1
				e)MD involving a to d above	establishing monitoring stations, sampling,	
					site inspection, and visits to factories and	
					other polluting agencies, and preparing	1
					reports on the extent and gravity of pollution of	1
					river basins/ ambient air in his jurisdiction. He	
					will be responsible for making first hand	
					scrutiny of applications for consent and	1
					recommending them to his superiors. He will	1
					also be the controlling officer for the purpose	1
					of administrative technical and financial	
					powers as may be delegated to him within his	
					jurisdiction. He will also carry out such other	
					duties as may be assigned to him by his	
1					superiors.	1

90	अ	वैज्ञानिक अधिकारी	S, ST,W, MF, RW, SE, H	a)LV	Over-all supervision over total analytical	
			o, o, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	b)HH	activity. Procurement of laboratory	
				C)LC,AAV	equipment's by following prescribed	
				d)ASD(M),SLD,MI	procedures. Proper maintenance of	
				e)MD involving a to d above	indigenous and imported laboratory	
				,	instruments. Keeping himself abreast with	
					modern advancements in Analytical Science.	
					To control and manage the working of	
					Regional Laboratories. To plan and execute	
					monitoring work with the aid and assistance of	
					Mobile Monitoring Vans. Guided by the	
					analytical results, to prepare river wise/	
					stream wise area wise Environmental Impact	
					Assessment Studies/ reports/ Profile. To	
					conduct special surveys for auto- Exhausts,	
					Noise Pollution, and other Environmental	
					Pollutants. He will also require to carry out	
					such other duties as may be assigned to him	
					by his superiors from time to time.	
99	ब	कनिष्ठ वैज्ञानिक अधिकारी	S, ST, BN, MF, RW, SE	a)LV	His prime job is to carry out laboratory	
				b)HH	analytical tests for various parameters on the	
				c)LC,AAV	samples of water and waste waters. He may	
				d)ASD(M),SLD,MI	also be required to carry out such other jobs	
				e)MD involving a to d above	and duties which may be assigned to him by	
					his superiors.	
97	ब	उप अभियंता	S, ST, BN, KC, MF,	a)LV	Executive Engineer is overall in-charge of	
			RW,SE, H,C	b)HH	Executive Engineer Section. To look after all	
				c)OA,OL,LC,DW,AAV	estates, buildings, office premises of the	
				d)ASD(M),SLD,MI	Board in Maharashtra State	
				e)MD involving a to d above		

93	ब	क्षेत्र अधिकारी	S, ST, BN, KC, MF,	a)LV	Visit to industries for checking compliance of	
			RW,SE, H,C	b)HH	consent conditions issued under Water (P &	
				c)OA,OL,LC,DW,AAV	C.P.) Act, Air (P & C.P.) Act & Hazardous	
				d)ASD(M),SLD,MI	Waste (M & H) Rules. Collection of Joint	
				e)MD involving a to d above	Vigilance Sealed samples of effluent, Air &	
					Process emissions. Collection of Law	
					Evidence Samples of effluent generation / am	
					emitting industries, operations or processes.	
					To render technical support to the authorities	
					in preparation of various action plans for	
					control of water & Air Pollution. Assistance to	
					the Sub Regional Officer/ Regional Officer	
					(HQ)/ M.P.C. Board, regarding process of	
					consent applications, approval of consent &	
					making reports to State Government/ Union	
					Government. To Attend legislative assembly	
					questions and parliamentary questions related	
					to environment. To attend various types of	
					complaints related to environment &	
					preparation of the reports for further legal	
					action in the matter.	
98	क	क्षेत्र निरीक्षक	S,ST,BN,KC,MF,RW,SE,	a)LV	He will be responsible for the preparation of	
			H,C	b)HH	inventory of industries in the area of his	
				c)OA,OL,LC,DW,AAV	jurisdiction. He will be responsible for	
				d)ASD(M),SLD,MI	collection the database such as nature of	
				e)MD involving a to d above	industry. Manufacturing process, status of	
					pollution control measures etc. for the	
					purpose of proceeding consent applications.	
					To visit the sites and to prepare on the spot	
					visit reports and to collect samples of	
					environmental pollutants. To assist the Field	
					Officer/ Sub-Regional Officer in the	
					performance of their duties. To collect	

					information/Data for the purpose of legislative assembly council/ parliaments. To collect joint vigilance samples of waters, waste waters, ambient air, stack emissions gaseous substance, auto exhausts etc. as per direction of sub-Regional Officer, Regional Officer, Member Secretary after approval of programme. To carry sealed and vigilance samples of environmental pollutants to the nearest laboratory for analysis on various parameters. To enter the laboratory analytical results in a register and communicate the results to party concerned. To collect information about site conditions of about individual polluting agencies for office use as well as for use of special study groups or special committee appointed if any as per work assigned to them. To perform any other benefits duties as may be assigned to him by	
94	क	कनिष्ठ वैज्ञानिक सहायक	S, ST, W, MF, SE, RW,	a)LV	him superiors Apart from accordinating the junior ecleptific	\dashv
19	Ψ,	प्रांगच्य प्रशामिक सहायक	C,BN,L, H,C	b)HH	Apart from coordinating the junior scientific assistants in their day to day routine work, the	
			0,010,0,11,0	c)LC,AAV	job of a senior scientific assistant is to be	
				d)ASD(M),SLD,MI	instrumental in developing and standardising	
				e)MD involving a to d above	the tests for analysis of samples of waters and	
				ojivib irivorvirig a to a abovo	waste Waters/ emissions, gaseous	
					substances etc. besides, he will be required to	
					record to commutate to the parties sending	
					samples. He will also be required to assess	
					the requirements of his laboratory in respect of	
					chemicals, glassware, etc. and to arrange	
					their procurement in time. He will also be	
					required to visit sampling sports in cases of	

		special investigations. He will also be required	
		to carry out such other duties as may be	
		assigned to him by his superiors.	

Abbreviations :शारिरिक योग्यता

PHYSICAL REQUIREMENT ABBREVIATIONS USED:S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, CRL= Crawling, CL=Climbing, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW= Reading & Writing, SE= Seeing, H=Hearing, C=Communication

Abbreviations : दिव्यांग प्रवर्ग

CATEGORY ABBREVIATIONS USED: B= Bind, LV=Low Vison, D=Deaf, HH=Hard of Hearing, OA= One Arm, OL=One leg, BA= Both Arms, BL= Both Leg, OAL= One Arm and One leg, BLOA= Both leg & one arm. BLA= Both Legs Arms. CP= Cerebral Palsy, LC= Leprosy Cured, Dw= Dwarfism, AAV= Acid Attack Victims, M Dy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD= Multiple Disabilities.